

ENCLOSURE

MB

**MEMORANDUM OF AGREEMENT
BETWEEN THE
CHARIHO REGIONAL SCHOOL DISTRICT
AND
CHARIHO EDUCATION SUPPORT PROFESSIONALS (ESP)**

This Agreement is made and entered into this 13th day of February, 2024 by and between the Chariho Regional School District and the Chariho Education Support Professionals (ESP).

It is agreed that effective January 29, 2024, Jessica Gerjes will be appointed to a District Teacher Assistant position at Chariho High School so she can be a 1:1 Personal Care Attendant. Article 17.5.a of the Collective Bargaining Agreement is being suspended for this appointment and this Agreement is the entire agreement of the parties and is not subject to any terms, conditions, statement or representations not expressly set forth herein. This Agreement does not constitute practice or precedent between the parties.

CHARIHO REGIONAL SCHOOL DISTRICT:

Catherine Giusti, Chair

Date: _____

Attest:

Date: _____

CHARIHO ESP:

Stacey King, President

Date: 2/1/24

Date: 2/6/24

**MEMORANDUM OF AGREEMENT
BETWEEN THE
CHARIHO REGIONAL SCHOOL DISTRICT
AND
SOUTH KINGSTOWN SCHOOL DEPARTMENT**

This Agreement is made and entered into this 15th day of February 2024 by and between the Chariho Regional School District and the South Kingstown School Department.

It is agreed that the Chariho Regional School District Superintendent may work with the South Kingstown School Department Interim Superintendent on a proposal for Chariho to utilize one of their vacant schools as the potential use of a swing space. The Chariho Regional School District and the South Kingstown School Department must approve the final agreement.

This agreement would only begin if the Voters in Chariho approve the Bond Referendum on May 7, 2024 and RIDE determines upon approval that the Chariho Regional School District is eligible to receive at least 76% reimbursement on their proposed project.

The anticipated need for the swing space is approximately spring of 2025 to August 2027.

This Agreement is the parties' entire agreement and is not subject to any terms, conditions, statements or representations not expressly set forth herein. This Agreement does not constitute practice or precedent between the parties.

CHARIHO REGIONAL SCHOOL DISTRICT:

SOUTH KINGSTOWN SCHOOL DEPARTMENT:

Catherine M. Giusti, Chair

Paula J. Whitford, Chair

Date: _____

Date: _____

Attest:

Date: _____

Date: _____

Requested School Committee Potential Budget Adjustments (This is not in order of any priority) 02/15/24

*Line	Supplies/ Service	Total Savings	School Committee Action	Amount	*Line	Staff	Total Savings	School Committee Action	Amount	*Line	Programs	Total Savings	School Committee Action	Amount	*Line	Other	Total Savings	School Committee Action	Amount
	ES Furniture	6,500.00				HV Cut Grade 1 FTE(if closing HV)	90,000.00				Reflective Practioner	10,300.00				Move fund balance to 2%	152,000.00		
	ES Library Books	4,000.00				HV Cut Grade 2 FTEHV Cut Grade 1 FTE(if closing HV)	90,000.00				Middle School-VHS for Hi C	6,600.00							
	Transportation Shifts	160,000.00				HV Cut Grade 3 FTEHV Cut Grade 1 FTE(if closing HV)	90,000.00				Curriculum Resources (based on enrollment)	9,500.00							
	Move to Depot Stops	80,000.00									Master Teacher Stipends- Move to Title II	5,000							
	Mowing ES	23,401.00																	
	HV Furniture	2,000.00																	
	Total	275,901.00		0.00		Total	270,000.00		0.00		Total	31,400.00		0.00		Total	152,000.00		0.00

*Line=The Line number in the Budget Book

What is the remaining dollar amount needed to get Hopkinton as low as 2% after State Aid? Need: \$533,000- CHA -0.71%, RICH to -1.03%, and Hop to +1.99 %	Total Adjustments account for
	487,801.00
Add \$75,199 back to the budget	533,000.00

What is the remaining dollar amount needed to get to level funding w/o State Aid ? \$650,000 Char:-1.01, Rich -0.85 and Hop. +1.51	2/15/24
No more 2% with SA	533,000.00
No town more than 2% w/o SA- an	300,000.00
total	833,000.00

HV Cuts made for preliminary budget on 1/9/24 to 2/15/24	1 K Teacher	90,000.00
	Non Certified Staff-2	74,000.00
	2 buses	160,000.00
	Capital	95,000.00
Total		437,000.00

Total Adjustment	729,301.00
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Total Adjustments Made on	
Total Adjustments Made to Date	

Notes 2/15/24	Need to Add 75,199 back for DCYF tuition increase- Need to consider change in Funding Formula with a possible decrease to State Aid of \$322,353	Contract Capacity By Grade
Hope Valley	HV	Kindergarten -Grade 4- 25 students
If Closing Hope Valley in SY 24-25	Open grade K, 1 & 2 Charlestown	Grade 5-6- 28 students
	Open Grade 3&4 Richmond	Grade 7-12- 25 students
Current HV enrollment	K-31	High School- 125 students per teacher-
	1-43	Advanced Placement- 20 Students
	2-42	Honors-30 students
	3-33	College Prep- 30 Students
		Basic/Extended- 20 Students

FYI



STATE OF RHODE ISLAND
COMMISSION FOR HUMAN RIGHTS



180 Westminster Street, Providence, RI 02903 Tel. 401-222-2661 Fax: 401-222-2616 Voice Relay: 711

Michael D. Évora, Esquire
Executive Director

CHARIHO

FEB 14 2024
OFFICE OF THE SUPERINTENDENT

February 9, 2024

Gina Picard, Superintendent
Chariho Regional School District
455A Switch Road
Wood River Junction, RI 02894

RE: RICHR NO. 24 DOS 169

Larry Phelps vs. Chariho Regional School District and Chariho School Committee Members

Dear Ms. Picard:

On **February 2, 2024**, Larry Phelps filed a charge of discrimination against Chariho Regional School District Chariho School Committee alleging a violation of Rhode Island General Laws Title 11, Chapter 24, Title 42, Chapter 87 and Title 40, Chapter 9.1. A copy of the charge is enclosed for your information. It is the duty of the Commission to investigate all discrimination charges filed. The Commission, however, also welcomes discussion of mutually agreed upon settlements at any time.

Please submit a detailed position paper to the Commission with a copy to complainant and

complainant's attorney (if listed below) outlining your response to the charge within thirty (30) calendar days from the date of this letter. The position paper should be sent to richr.submissions@richr.ri.gov. The Commission encourages you to include attachments such as relevant documents and witness statements. Please note that a general denial of the allegations is insufficient, the Commission is requesting a full and complete response to the charge. In addition, please provide the appropriate mailing address for each respondent (those against whom the charge is filed) named above.

If you have any questions regarding the above, please feel free to contact me.

Sincerely,

Allison G. Cote
EEOC Project Director
AGC/lc

Enclosures

CC: Larry Phelps

Chariho School Committee Members

COMPLAINANT'S ATTORNEY:

**STATE OF RHODE ISLAND
COMMISSION FOR HUMAN RIGHTS**

CHARGE OF DISCRIMINATION

CASE NO. 24 DOS 169

1. Complainant:

Larry Phelps
202 A Spring Street
Hope Valley, RI 02832

2. Respondents:

Chariho Regional School District
Chariho School Committee
455A Switch Road
Wood River Junction, RI 02894

3. The acts alleged in this charge, if proven, constitute a violation of the following:

Hotels and Public Places Act, Title 11, Chapter 24 of the General Laws of Rhode Island

Civil Rights of People with Disabilities Act, Title 42, Chapter 87 of the General Laws of Rhode Island

Equal Rights to Public Facilities, Title 40, Chapter 9.1 of the General Laws of Rhode Island

4. Basis of Discrimination:

I was denied the services of, and/or equal access to the accommodations, advantages, facilities and/or privileges of, a place of public accommodations, based on my disability, perceived disability and/or record of disability .

5. Date on which the most recent or continuing discrimination occurred:

March 2023 and continuing

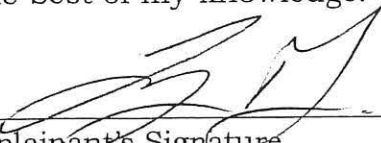
6. The following is a brief and concise statement of the facts regarding the alleged violation:

I am a member of the Chariho School Committee. In March 2023, the school committee voted to stop printing the agenda for its members. The school committee members are aware that I have issues with reading on the computer, including getting a headache and eye strain from staring at screens for too long. Even though I have addressed this issue to the other school committee members, they still refuse to print me a copy of the agenda.

I believe I was subjected to unlawful discrimination based on my disability. These actions are in violation of applicable state laws.

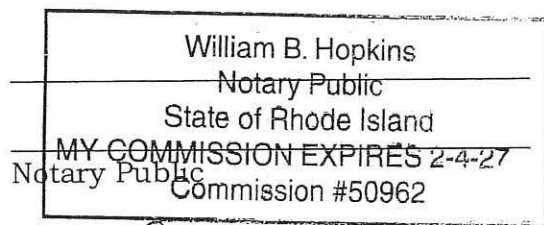
WHEREFORE, I ask that the Commission grant me such relief as shall be just and pro per.

I declare under penalty of perjury that I have read this charge and that it is true and correct to the best of my knowledge.

X 
Complainant's Signature

1-30-2024
Date

Subscribed and sworn to before me on 30th of January 2024.



Rev. 11/16
State Only/Pub. Acc./Inv.

RECEIVED

FEB 02 2024

Proclamation for human rights

TOWN OF CHARLESTOWN, RHODE ISLAND

**RESOLUTION IN SUPPORT OF AN ACT AUTHORIZING THE
CHARIHO REGIONAL SCHOOL DISTRICT
TO FINANCE THE CONSTRUCTION, FURNISHING AND EQUIPPING OF
THREE ELEMENTARY SCHOOLS AND ALL EXPENSES INCIDENTAL THERETO BY THE
ISSUANCE OF NOT MORE THAN \$150,000,000 IN BONDS AND/OR NOTES THEREFOR**

(BILL DATED 01/22/2024: NO BILL NUMBER ASSIGNED)

WHEREAS the Chariho Regional School District ("Chariho") is the regional school district serving the educational requirements of students from kindergarten through grade 12 for the towns of Charlestown, Richmond, and Hopkinton; and

WHEREAS the above-captioned Act being filled with the Rhode Island General Assembly seeks, in pertinent part, to submit to the voters in each member community the following question:

"Shall an act passed at the 2024 session of the General Assembly entitled, 'an act authorizing the Chariho Regional School District to finance the construction, furnishing and equipping of three elementary schools (one in each of the towns of Charlestown, Richmond and Hopkinton) and improvements at the switch road campus including, but not limited to, costs of demolition, design, health and safety projects, playgrounds, landscaping, paving and all expenses incidental thereto by the issuance of not more than \$150,000,000 bonds and/or notes therefor, subject to approval of state housing aid at a reimbursement rate or state share ratio of not less than 61% at the time of issuance, which rate or ratio may increase to more than 76% at project completion' be approved?";
and

WHEREAS the Town Council of the Town of Charlestown has reviewed the above-captioned Act and the proposed projects contained therein; and

WHEREAS the above-captioned Act provides much needed improvements to the District's educational facilities, including the demolition and new construction of the Charlestown Elementary School; and

WHEREAS the Town Council of the Town of Charlestown finds that the voters of Charlestown should be given the opportunity to vote on the proposed construction projects.

NOW, THEREFORE, BE IT RESOLVED that the Town Council of the Town of Charlestown hereby supports the public's right to vote on the Chariho Regional School District's proposed program of improvements and hereby requests that the General Assembly act favorably and pass the above-captioned Act because it affords the voters the right to decide whether to approve this undertaking; and

BE IT FURTHER RESOLVED that the Town Clerk is hereby authorized to provide a copy of this resolution to the Town of Charlestown's representatives in the R.I. General Assembly and the towns of Richmond and Hopkinton.

The RESOLUTION shall take effect upon passage.

By resolution of the Charlestown Town Council at a meeting held on February 12, 2024.

Amy Rose Weinreich, CMC
Amy Rose Weinreich, CMC Town Clerk





Chariho Regional School District
Office of the Director of Administration & Finance

455A Switch Road
Wood River Junction, Rhode Island 02894

All Kids. All of the Time.

CATHERINE M. GIUSTI
School Committee Chairperson

GINA M. PICARD
Superintendent of Schools

To: Gina Picard
From: Ned Draper
Date: February 13, 2024
Subject: Health care costs, budget freeze



CHARIHO
FEB 14 2024
OFFICE OF THE SUPERINTENDENT

EDWARD DRAPER
Director of Administration & Finance

LYNN GOUVIN
Asst. Director of Administration & Finance

Yesterday we had opportunity to review the latest January statement of costs of health care through WB Community Health statement. Our year to date expense continues unfavorable as noted in the January financial report to the School Committee.

For this reason, I recommend a budget freeze be implemented effective February 16 to provide opportunity to save in other operating areas of the budget to overcome this growing expense.

With your approval and as done in prior years the parameters of the suggested freeze are:

1. Programming essential to deliver academic program (testing, planned/approved field trips, events, essential class materials) will be approved with appropriate explanation.
2. Essential health, safety and security needs will be processed.
3. Essential building systems and related maintenance needs will be processed.
4. Vacant positions will be evaluated on a case by case basis.

Thank you.

Chariho Regional School District School Committee Bullying Report (as required by Policy and State Law)

FYI

School	1st Semester 21-22 Bullies	1st Semester 21-22 Incidents	1st Semester 21-22 Consequences	2nd Semester 21-22 Bullies	2nd Semester 21-22 Incidents	2nd Semester 21-22 Consequences	1st Semester 22-23 Bullies	1st Semester 22-23 Incidents	1st Semester 22-23 Consequences	2nd Semester 22-23 Bullies	2nd Semester 22-23 Incidents	2nd Semester 22-23 Consequences	1st Semester 23-24 Bullies	1st Semester 23-24 Incidents	1st Semester 23-24 Consequences	2nd Semester 23-24 Bullies	2nd Semester 23-24 Incidents	2nd Semester 23-24 Consequences
Ashaway School	0	0		0	0		0	0		0	1	N/A	0	0	N/A			
						In-School Suspension, Bus-Suspension, Referral and Counseling, parent contact			Parent/Student Conf., lunch detention									
Charlestown School	0	0		1	1		1	1		0	1	N/A	0	0	N/A			
Hope Valley School	0	0		0	0		0	0		0	0	N/A	0	1	N/A			
Richmond School	0	0		0	1		0	1		0	2	N/A	1	1	ISS			
						Parent contact, in-school suspension, detentions			ESD, Social Suspension, and Mediation			Out of school Suspensions, in school suspensions, detention			ESD Partial Day, ISS ISS			
Chariho Middle School	3	8	detentions	17	3		4	26		6	15		6	7				
						Parent contact, ESD/Community Service, Sessions with Social Worker			ESD Mediation			Out of school Suspensions, in school suspensions, detention, police contact, counseling			ESD ISS, Suspension, Counseling			
Chariho High School & Career and Technical Center	0	1		3	3		3	12		4	4		3	16				
Chariho Alternative Learning Academy	0	0		0	1		0	0		0	0	N/A	0	0	N/A			
TOTAL	3	8		21	9													